



**Franklin Floyd O'Neal, Sr.**

President and CEO

Omega Systems Group-Atlanta Inc.

Franklin Floyd O'Neal, Sr. is President and CEO of Omega Systems Group-Atlanta Inc., a computer technology consulting firm specializing in analyzing, developing and integrating software applications. The company also recruits and places software engineers and provides software training and project planning and management.

Just prior to starting Omega Systems Group-Atlanta, O'Neal served as Acting President and CEO of Mutual Federal Savings Bank in Atlanta. He provided valuable leadership during a critical transition period, identifying and analyzing problem areas, devising corrective actions and recruiting new personnel, including a president.

His recent foray into entrepreneurship follows a diverse professional career in business management and economic development spanning more than 30 years. He has provided leadership in the Atlanta business community through several organizations, including Atlanta Chamber of Commerce, Booker T. Washington Foundation, Atlanta Business League, Inc., and Economic Opportunity Atlanta, Inc. O'Neal has distinguished himself by developing and implementing economic and business development plans and programs that unite private and public sector partnerships in support of Atlanta city growth and progress.

For 16 years, O'Neal served in several positions with the Atlanta Chamber of Commerce, interacting with educators, government officials, business owners, community leaders and others in expanding economic progress. He began his tenure at the Chamber in 1982 as director of the Area Councils, providing leadership and support to six area Chamber councils. In 1985, he was assigned to manage a new Chamber initiative designed to promote and enhance economic development for the South Metro Atlanta area. As Associate Director of Southside Economic Development, O'Neal was instrumental in bringing together other Georgia Chambers, government officials, community leaders and more than 160 volunteers in a spirit of mutual cooperation to achieve balanced economic growth in an 18-county area.

His ability to manage new projects and implement change, lead the Chamber in 1993 to also name O'Neal manager of Entrepreneurial Development, a program designed to enhance growth and new development of small businesses in the Atlanta Metropolitan area. Over the next several years, his major achievements included: creation of a \$12,000,000 Entrepreneurial Development Loan Fund in conjunction with (7) seven local banks and The Atlanta Project; publishing the Chamber's first Small Business Capital Resources Guide, Small Business Management and Technical Assistance Resources Guide, and monthly calendar of Management Training Resources; and creation of a Mentor/Protégé Program to assist small businesses. During this time, he also was a loaned executive with the Georgia Minority Supplier Development Council (GMSDC), serving as president for several months.

O'Neal's commitment to socio-economic improvement and creating opportunities for the economically disadvantaged has been demonstrated in several previous positions. For 13 years, he served as Executive Director of the Atlanta Business League, an organization that provides managerial and technical assistance to small businesses. He also held positions with Booker T. Washington Foundation, DOD Research and Development Project, in which he designed and implemented a program for securing Department of Defense contracts for minority firms; Atlanta Concentrated Employment Program; Small Business Development Center and Economic Opportunity Atlanta, Inc.

Often quoted as saying he is a "Grady baby," O'Neal is a native of Atlanta. He studied mathematics and physics at the former Clark College (now Clark Atlanta University) in Atlanta until he was called to active military duty. While serving in the United States Air Force during the Korean War, he studied at Kessler School of Electronics, becoming a certified Airborne Radar Equipment Repairman. Following an honorable discharge from military service, he continued his education at Howard University's School of Business and Public Administration and the School of Electrical Engineering.

Throughout the years, he has continued his education and training in business and administrative management, marketing, industrial development and real estate analysis and development from such distinguished institutions as Atlanta University, University of California School of Business Administration, U.S. Department of Commerce, Southeastern Institute for Entrepreneurship and Management and Georgia Institute of Technology.

With demonstrated strengths in financial planning, program management, budget administration, staff supervision, research, development of marketing campaigns and formulation of economic strategies, O'Neal has provided consulting services to Research Group, Inc.; Economic Opportunity Atlanta, AL. Nellums and Associates; and Roy Littlejohn and Associates.

His current board memberships include: Southwest Hospital and Medical Center; Fulton County Employees Retirement System Board; Wesleyan Christian Advocate, United Methodist Church; Staff Parish Relations Council, Central United Methodist Church; and Chair, Central Methodist Gardens. He previously served in leadership roles on the boards of Mutual Federal Savings and Loan Association, Atlanta Business Community Development Corporation, National Business League, Atlanta Business League Foundation, Citizens Trust Bank, City of Atlanta License Fee Review Board and Atlanta Business League Local Development Company.

His professional and civic affiliations have included: Leadership Atlanta Alumni Association, Atlanta Negro Airmen International Flying Club, Georgia Partners of the Americas, National Urban League/BEEP (Visiting Professor); Atlanta Community Housing Resource Board and Atlanta Council on International Visitors.

Franklin O'Neal is married to Dr. Anita Jackson O'Neal, Interim Dean of the School of Library and Information Studies at Clark Atlanta University. They have three children: Toni O'Neal Mosley, Director of Public Relations, Morehouse College in Atlanta; William Wright Jr., Teaching Assistant, Atlanta Public Schools; Franklin F. O'Neal, Jr., Software Training Manager, McKesson HBOC; and five grandchildren.